

Twenty-one industries recorded average yearly wages of over \$1,000, while in eleven the average exceeded \$1,200. No women operatives were employed in two of the three types of factory paying the highest wages—the steel and rolled products and pig iron and ferro-alloys, while in the third (automobile industry) the proportion of women was very low. Of these twenty-one better-paid groups, the printing and bookbinding industry alone registered a proportion of female wage earners above the general average.

Fish-curing and packing establishments paid an average yearly wage of \$207.83, but as has already been pointed out, their active season is very short; the 938 plants reporting operated only 81,916 days, or an average of 87.3 days, in 1923. The wages paid in the textile and furnishing groups were generally below the average, although factories making both men's and women's clothing paid higher wages than was the case in cotton, knitting and furnishing plants. These trades, as well as the cigar and cigarette and biscuit and confectionery groups, in which remuneration was also low, reported large proportions of female wage earners, varying from 75.4 p.c. in women's clothing factories to 43.0 p.c. in cotton yarn and cloth mills. Sawmills, employing only male workers and paying an average wage of \$887.87, worked on the average 88.6 days in 1923.

**23.—Employees by Sex and Average Salaries and Wages Paid in Forty Leading Canadian Manufacturing Industries during 1923, with Average Number of Days Operated by Plants in each Industry.**

SALARIES.

Industries.	Employees on salaries.			Average salary.
	Male.	Female.	Total.	
1. Pulp and paper.....	2,430	390	2,820	\$ 2,506.81
2. Flour and gristmills.....	1,036	250	1,286	1,805.40
3. Sawmills.....	1,998	204	2,202	1,956.34
4. Slaughtering and meat packing.....	2,275	387	2,662	1,770.57
5. Butter and cheese.....	3,427	456	3,883	968.52
6. Automobiles.....	1,169	311	1,480	2,203.02
7. Electric light and power.....	3,760	1,139	4,899	1,372.52
8. Cotton cloth and yarn.....	412	94	506	2,358.66
9. Sugar refining.....	300	48	348	2,388.24
10. Castings and forgings.....	1,939	506	2,445	2,051.34
11. Railway rolling stock.....	799	117	916	2,179.77
12. Rubber goods (including footwear).....	1,370	379	1,749	1,680.24
13. Electrical apparatus.....	2,139	717	2,856	1,758.90
14. Printing and publishing.....	3,784	1,420	5,204	1,553.63
15. Bread and other bakery products.....	1,079	320	1,399	1,631.82
16. Biscuits and confectionery.....	1,592	496	2,088	1,792.58
17. Hosiery, knit goods and gloves.....	781	372	1,153	1,908.58
18. Boot and shoes, leather.....	1,252	352	1,604	2,157.18
19. Petroleum refining.....	325	64	389	2,099.62
20. Steel and rolled products.....	283	24	307	2,423.21
21. Woodworking, sash and door factories.....	1,064	193	1,257	1,872.14
22. Clothing—women's factory.....	1,147	569	1,716	1,969.75
23. Cigars and cigarettes.....	899	207	1,106	1,888.97
24. Clothing—men's factory.....	1,089	283	1,372	2,030.97
25. Printing and bookbinding.....	1,602	482	2,084	1,981.31
26. Sheet metal products.....	838	202	1,040	1,802.36
27. Breweries.....	479	58	537	2,489.16
28. Machinery.....	1,401	426	1,827	1,713.69
29. Furniture and upholstery.....	904	250	1,154	1,937.61
30. Agricultural implements.....	1,079	274	1,353	1,770.41
31. Furnishing goods—men's.....	650	236	886	1,956.78
32. Fish-curing and packing.....	543	42	585	1,164.28
33. Acids, alkalies and salts.....	437	83	520	1,852.54
34. Leather tanneries.....	280	58	338	2,669.98
35. Automobile accessories.....	300	88	388	2,166.43
36. Paints, pigments and varnishes.....	698	230	928	2,209.46
37. Pig iron and ferro-alloys.....	35	1	36	3,060.33
38. Hardware and tools.....	602	207	809	1,926.18
39. Wire and wire goods.....	285	102	387	1,959.28
40. Gas lighting and heating.....	554	306	860	1,272.37
Total for 40 leading industries.....	47,036	12,343	59,379	1,800.18
Total for all industries.....	61,677	16,596	78,273	1,813.18